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Veritas Baptist College 208 Walnut Street, Suite 115, Lawrenceburg, Indiana 47025 Approved by the Board of Directors on March 16, 2023

INSTITUTIONAL INFORMATION

MISSION STATEMENT

Veritas Baptist College exists to equip men and women for dynamic Christian service and leadership in Bible-believing churches by providing higher education that emphasizes academic excellence, spiritual development, and preparation for ministry, both lay and professional.

PURPOSE

Veritas Baptist College exists to aid local churches in their task of equipping Christians to fulfill the Great Commission. God has graciously gathered a dedicated and qualified faculty to equip believers to do the work of the ministry in order to build the body of Christ. The goal is more than imparting academic knowledge; rather it is leading each student to spiritual maturity and Christlikeness. The college curriculum is organized to pursue this objective in a fourfold manner.

- 1. To train leaders and workers to serve in local churches and Christian schools.
- 2. To train pastors and missionaries to plant and lead local churches.
- **3.** To provide continuing education for pastors and church staff members who are serving in local churches.
- **4.** To provide Christians the opportunity for spiritual growth and spiritual enrichment.

EDUCATIONAL PHILOSOPHY

Observing the random and often contradictory philosophies governing the institutions of this present world, the leadership of Veritas Baptist College believes a truly biblical and genuinely Christian educational philosophy is foundational to the pursuit and achievement of its goals. Indeed, the very formulation of these goals and objectives must be predicated on such a philosophy. It is for this reason we have chosen to set forth clearly the basic principles which will serve as the philosophical underpinnings for all of our efforts, including organizational structure, educational curricula, and instructional methodology.

It is our conviction that philosophy must first and foremost be based on theology. Our understanding of the existence and nature of God and His relationship with and purpose for mankind will necessarily affect every area of human knowledge and endeavor. Our deeply held view at VBC is that the universe in which we live is the direct product of Divine creation. We believe that the God of creation is the Triune God who has revealed Himself to us through the Scriptures of the Old and New Testaments. We believe that the Bible is the inerrant product of divine inspiration and is to be interpreted literally and accepted as God's Word and, therefore, absolute truth. The Scriptures describe mankind as having been morally and spiritually corrupted through the fall and as being incapable in himself of reformation. Redemption has been made possible only through the initiative of God through His Son, Jesus Christ. Salvation and fellowship with God can be attained only through faith in the person and work of Jesus Christ.

These precepts cause us to reject utterly the humanistic educational philosophies. These philosophies are generally characterized by a concentration on the satisfaction of human needs through the pursuit of knowledge derived from human observation by means of the scientific method. The institutions and programs under such a philosophy are guided by the prevailing tenets and mores of human society.

A thoroughly scriptural philosophy of education begins with the centrality of Christ. All things exist by Him and for Him. From start to finish the primary goal of the educational process is to glorify God. The Christian considers God to be the source of all wisdom and knowledge. The Scriptures, as inspired divine revelation, provide not only the most important body of knowledge available to men, but they also become the filter and the illuminator which allows the Christian to properly evaluate and interpret knowledge stemming from natural revelation or any other source. The Word of God, therefore, must be in fact the foundation stone upon which Christian education is built. Its truths must be the basis of all spiritual training and must also be integrated into every academic discipline. Rather than reflecting the mores of society, the values taught in Scriptures provide the spiritual compass that guides the Christian educational process. The culmination of the process should be spiritually mature graduates who apply the precepts of God's Word to the problems of the real world. In doing so, the Christian brings glory to his Heavenly Father and compassionate help to society.

We are not so presumptuous as to believe that these lofty goals can be achieved through mere human effort. It is essential for everyone involved in the process of Christian education—administration, faculty, and student—to seek and surrender to the empowering Holy Spirit. It is only through His enabling that a truly Christian education can be accomplished.

OUTCOMES

Spiritual Outcomes

- 1. Each student will display spiritual and emotional maturity.
- 2. Each student will be able to lead others to a saving knowledge of the Lord Jesus Christ.
- 3. Each student will be involved in local church ministry, reflecting not only personal convictions regarding the truth, but also a servant's attitude in serving a flock through conscientious, dedicated, and sacrificial labor.
- 4. Each student will demonstrate a good working knowledge of the inspired, inerrant Word of God and will be able to formulate a Bible-based theology, discern doctrinal truth from error, and support his faith with Scripture.
- 5. Each student will be able to communicate the practical implications of the Christian faith and to apply them to the ethical issues of the day.
- 6. Each student will be able to personalize the Word of God through careful research and study.

Educational Outcomes

- 1. Each student will communicate effectively in speaking and writing the English language.
- 2. Each student will show a biblical self-understanding as a basis for understanding others, their institutions, and their cultures.
- 3. Each student will be able to counsel individuals, discern their needs, and help them to grow personally and spiritually.
- 4. Each student will demonstrate skills and understanding adequate for the work he is to do in lay or professional ministry.
- 5. Each student will be able to demonstrate analytical thinking and problem solving.
- 6. Each student will evidence knowledge common to higher education.
- 7. Each student will demonstrate competence in the use of tools and methods appropriate to the pursuit of higher education and life-long learning.

STANDARD OF CONDUCT

In this day of disappearing moral absolutes, it is imperative that all Christians be reminded that the Bible, as the revelation of God's truth, must determine not only our doctrinal beliefs, but also our lifestyle. In a changing world, the Christian has an unchanging standard, the Word of God. VBC'S STANDARD OF CONDUCT is based on the teachings and principles of Scripture. Its purpose is to aid in the development of personal holiness and discipline exemplified in a lifestyle that glorifies God.

Involvement in, or preparation for, Christian work requires personal commitment to the Lord Jesus Christ and separation from sin. All students and employees represent the Lord Jesus Christ and the local church, as well as the college. Scripture denounces specific sins and attitudes that must be avoided entirely. Certain activities have been determined by the college to be questionable and should be avoided for testimony's sake. Each member of the Veritas Baptist College family must purpose, by God's grace, to follow Scriptural principles in order to protect against destructive influences, false philosophies, and Satanic temptations.

All students and faculty are required to sign the following Standard of Conduct:

- I believe that the ultimate priority in life is to know and love the Sovereign God. I
 purpose to glorify Him in all that I do and seek to build my goals around His
 priorities as they are taught and revealed in His Word.
- 2. I consider my body to be the living temple of God and acknowledge His demand that my body be kept clean from sin and that it be daily set apart for His use.
- 3. I regard marriage to be a biblical and holy institution between one naturally born male and one naturally born female, and I will endeavor to conduct myself in such a manner so as to continually strengthen my home and marriage (if applicable) and the marriages of those around me.
- 4. I purpose to guard my tongue and keep my words in harmony with the Word of God. I will not take God's name in vain or use profanity. I further intend to avoid gossip and unkind speech which is neither helpful nor necessary.
- 5. I commit to be faithful to my local church in the areas of prayer, attendance, service, and scriptural giving.
- 6. I aspire to use my life as a positive, godly testimony before those who do not know Christ as Savior.
- 7. I respect God-ordained authority and pledge to submit to and pray for those in authority that they might function according to the principles, standards, and doctrines of God's Word.

- 8. I purpose that my conduct will foster encouragement and growth in other believers and will in no way weaken their biblical convictions and/or hinder their spiritual progress.
- 9. I acknowledge that, even under the best of conditions, differences of opinion and misunderstandings occur. I, therefore, purpose to communicate openly, honestly, and lovingly with those whom I have offended or those who have offended me. I commit to follow the principles given in the Scriptures regarding such situations.
- 10.1 understand the importance of maintaining a godly testimony for Jesus Christ regarding one's appearance. I will abide by the dress code as described in the faculty or student handbook.
- 11.I refuse to defile my mind with sinful or questionable literature, music, movies and television programs. I will abstain from pornography in any form. I further promise to refrain from the use, possession, or distribution of tobacco, alcohol, and illegal drugs. I promise to refrain from gambling, dancing, and all forms of sexual immorality, including homosexuality.
- 12. I believe the Bible is God's inspired, infallible Word and is, therefore, the ultimate guide and the final authority for my life.

I understand that the STANDARD OF CONDUCT is the guide to my behavior on and off campus for the time I am enrolled in or employed by Veritas Baptist College. Although personal preferences may differ and every member of the College community may not agree with every detail of these standards, I must honorably adhere to them. Such an attitude develops Christian discipline, exhibits Christian maturity, and demonstrates Christ's love in its consideration for others and the integrity of the college. I understand that failure to cooperate in maintaining the Standard will lead to appropriate disciplinary action and/or possible dismissal.

DOCTRINAL STATEMENT

- 1. We believe in the Holy Scripture: accepting fully the writings of the Old and New Testaments as the inerrant Word of God, verbally inspired in all parts and, therefore, altogether sufficient as our only infallible and authoritative rule of faith and practice.
- 2. We believe in the one true God: Who is an intelligent, sovereign, spiritual and personal Being; perfect, infinite, and eternal in His being, holiness and love, wisdom and power; absolutely separate from and above the world as its Creator, yet everywhere present in the world as the Upholder of all things. He is revealed to us as Father, Son, and Holy Spirit--three distinct persons but without division of nature, essence or being, and each having a distinct ministry in God's relation to His creation and people.
- 3. We believe in the Lord Jesus Christ: Who is the second Person of the Triune God, the eternal Word and Only Begotten Son; that without any change in His divine Person, He became man by miracle of the virgin birth, thus to continue forever as both true God and true Man, one Person with two natures; that as Man He was tempted in all points as we are, yet without sin; that as the perfect Lamb of God He gave Himself in death by the shedding of His blood upon the cross, bearing there the sin of the world, and suffering its full penalty of divine wrath in our stead; that He arose from the grave in a glorified body; that as our great High Priest He ascended into Heaven, there to appear before the face of God as our Advocate and Intercessor.
- 4. We believe in the Holy Spirit: Who is the Third Person of the Trinity, and the divine Agent in nature, revelation and redemption; that He convicts the world concerning sin, righteousness and judgment; that He regenerates, indwells, baptizes, seals and anoints all who become children of God through Christ; that He further empowers, guides, teaches, sanctifies and fills believers who daily surrender to Him.
- 5. We believe in the divine work of creation: that the Biblical account of origins is to be understood literally and not figuratively; that God created the existing universe with all of its intricate systems and varied kinds of organisms in six literal days; that the entire Genesis record of primeval history is to be accepted as divinely inspired and historically accurate, including the literal existence of Adam and Eve as the progenitors of all people, the literal fall and resultant divine curse on the creation, the worldwide cataclysmic deluge, and the origin of nations and languages at the Tower of Babel.

- 6. We believe all men are by nature and choice sinful and lost: that man was the direct creation of God, made in His image and likeness; that by personal disobedience to the revealed will of God, man became a sinful creature, the father of a fallen race which is universally sinful in both nature and practice, thus alienated from the life and family of God, under the righteous judgment and wrath of God, and has within himself no possible means of salvation.
- 7. We believe in salvation by grace through faith: that salvation is the free gift of God, neither merited nor secured in part or in whole by any virtue or work of man, but received only by personal faith in the Lord Jesus Christ, in whom all true believers have as a present possession the gift of eternal life, a perfect righteousness, sonship in the family of God, deliverance and security from all condemnation, every spiritual resource needed for life and godliness, and the divine guarantee that they shall never perish; that this salvation affects the whole man; that apart from Christ there is no possible salvation.
- 8. We believe in righteous living and godly works: not as a means of salvation in any sense, but as its proper evidence and fruit; and therefore as Christians we should obey the Word of our Lord, seek the things which are above, walk as He walked, accept as our solemn responsibility the duty and privileges of bearing the gospel to a lost world; remembering that a victorious and fruitful Christian life is possible only for those who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Christ.
- 9. We believe in the existence of Satan: who originally was created a holy and perfect being, but through pride and wicked ambition rebelled against God, thus becoming utterly depraved in character, the great adversary of God and His people, leader of all other evil angels and wicked spirits, the deceiver and god of this present world: that his powers are vast, but strictly limited by the permissive will of God who overrules all his wicked devices for good; that he was defeated and judged at the cross, and therefore his final doom is certain; that we are able to resist and overcome him only in the armor of God, by the blood of the Lamb and through the power of the Holy Spirit.
- 10. We believe in the second coming of Christ: that His coming in the air to rapture His church, which is our blessed Hope, is always imminent; that when He has first by resurrection of the dead and translation of the living removed from the earth His waiting church, He will then pour out the righteous judgments of God upon the unbelieving world and afterwards descend with His church and establish His glorious and literal kingdom over all the nations for a thousand years.

- 11. We believe in future life, bodily resurrection and eternal judgment: that the spirits of the saved at death go immediately to be with Christ in Heaven, that their works shall be brought before the Judgment Seat of Christ for the determination of rewards which will take place at the time when Christ comes for His own; that the spirits of the unsaved at death descend immediately into Hades where they are kept under punishment until the final day of judgment, at which time their bodies shall be raised from the grave, that they shall be judged and cast into Hell, the place of final and everlasting punishment.
- 12. We believe in the separation of church and state, with each having definite and distinct spheres of responsibility.
- 13. We believe in the priesthood of all believers: that Christ is our Great High Priest and through Him every born-again person has direct access into God's presence without the need of a human priest; that the believer has the right and responsibility to personally study and interpret the Scriptures guided by the Holy Spirit.
- 14. We believe in the institution of the home as defined by Scripture: that it was divinely established in the beginning as the union by marriage of one naturally-born male and one naturally-born female and is the basic unit of society; that each family member—husband, wife, or child—has distinct duties and responsibilities; that it is the responsibility of parents to train up children in the nurture and admonition of the Lord and to provide for them godly instruction through Christian example and formal education.
 - We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one naturally-born man and one naturally-born woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's naturally-born biological gender.
- 15. We believe in the importance of the local church: that all believers should assemble and identify themselves in local churches; that a New Testament church is a local assembly of born-again, baptized believers united in organization to practice New Testament ordinances, to meet together for worship, prayer, fellowship, teaching and a united testimony, and to actively engage in carrying out the Great Commission.
- 16. We believe in the independence and autonomy of the local church: that each New Testament church is free to govern itself without ecclesiastical interference, and should cooperate with other New Testament churches as the Holy Spirit leads; that it is responsible to follow the pattern of the New Testament church and is directly accountable to God.

17. We believe the ordinances given to the local church are two, baptism and the Lord's supper: that baptism is by immersion of believers, thus portraying the death, burial, and the resurrection of Jesus Christ; that the Lord's Supper is the partaking of the bread and cup by the believer as a continuing memorial of the broken body and shed blood of Christ.

FROM THE PRESIDENT



Hello students!

Welcome to Veritas Baptist College. We are grateful that the Lord has led you here. In a day where many are running from truth, you are running toward it! As our name, Veritas, indicates - truth matters!

College life in an online environment is an exciting way to train and follow your passion. Yet, it is not without its challenges. We have a rigorous pursuit of academic excellence balanced with a passion for biblical ministry.

Add these to your family and work responsibilities and it becomes quickly evident that you will need to live in the grace of God!

Our student handbook is designed to help you succeed as an online student. We pray you find the information helpful. Our staff and faculty are cheering for you - there is a generation coming that needs you to succeed in order to impact their lives with the truth of the gospel. We want to help. We are honored that you are here. If we can help you through this journey and out into God's harvest fields, we are here to serve you.

Truth Matters!
Mike Lester, D.Min.
President, Veritas Baptist College

ACCREDITATION

Veritas Baptist College is a member of the Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Road, Forest, VA 24551; Telephone: 434.525.9539; e-mail: info@tracs.org], having been awarded Accredited status as a Category III institution by TRACS' Accreditation Commission on April 19, 2016; this status is effective for a period of 10 years.

STUDENT SERVICES

Student Services at Veritas Baptist College strives to create an environment in which students develop academically, socially, and spiritually within the context of a Christian worldview integrating academic achievement, spiritual growth, social/cultural experiences in a positive Christian environment.

SPIRITUAL LIFE

It is the desire of Veritas Baptist College to reproduce Christlikeness in the life of every student. Degree-seeking and non-degree-seeking students are encouraged to mature in spiritual development through personal Bible reading, Scripture memorization, prayer, and consistent Christian living.

CHAPEL

All students and faculty can participate in chapel. Chapel can be accessed wherever you listen to podcasts. Search for "Truth Matters" and you will be able to locate our chapel services.

CHURCH ATTENDANCE AND CHRISTIAN SERVICE

Veritas Baptist College believes the Bible teaches that every believer should be actively involved in a local church. Hebrews 10:25 says, "Not forsaking the assembling of ourselves together, as the manner of some is; but exhorting one another: and so much the more, as ye see the day approaching." Therefore, we expect students to hold membership in a local church and to be faithful to all church services and special meetings. In addition, students should serve in some aspect of the church ministry. Periodically, students may be asked to fill out a short survey about their ministry involvement. One aspect of the college program is to offer field practica which evaluate and award credit for church-related activities.

STUDENT LIFE

Purpose: To enhance the spiritual, academic, and social life of each student.

STUDENT SERVICES

Key Administrative Services (812)-221-1714

•	Academic Dean	ext. 310
•	Advising	ext. 306
•	Business Office	ext. 308
•	Director of Student Services	ext. 301
•	Financial Aid	ext. 307

General Info/Front Desk ext. 302 and <u>www.vbc.edu</u>

 Course: instructor for the course (contact information provided on the Learning Management System (LMS) and in syllabus)

New Student Orientation

An online orientation will be made available through the college LMS once a student is accepted. All first-time VBC students are required to complete the orientation and pass a quiz, showing that they have a good grasp of the knowledge. Failure to do so may result in the student waiting until the following term to begin classes. All resources provided during the orientation may be used for the quiz.

Orientation courses are open each month from the 1st to the 28th. The link to request orientation is included in the "Next Steps" email. Students will select which month they wish to complete orientation. Students cannot register until orientation is complete and the financial office has cleared them. Financial check-in is a requirement in orientation. Students must be completely through the Orientation process by 4 p.m. EST the Friday before classes begin. Failure to do so may result in the student waiting until the following term to begin classes.

Entrance Exam/Composition I and II

All incoming freshmen and all students who are transferring to VBC without the appropriate accepted English transfer credits will be required to take an English grammar examination. Students who score under a 70, must immediately register for EN 111, Introduction to College English. Students who fail EN 111 must re-enroll in the course every semester until it is passed successfully.

All program students are required to complete Composition I and II within their first three semesters at VBC. Students who begin as non-program students and later enter degree programs must immediately enroll in Composition I and II if those courses have not already been taken. Students who fail to take Composition II by the end of their third term will be removed from their degree program. They may continue to take classes as a non-program student but will not be permitted to be considered a program student until this requirement is met.

Non-Discrimination Policy

Attendance at VBC is a privilege and not a right. Students choosing not to conform to the spirit or standard of conduct of the College forfeit their privilege of attending classes. It is the policy of the College to ensure equal treatment without discrimination or harassment on the basis of race, color, national origin, sex, age, disability, marital status, or any other characteristic in accordance with the VBC Doctrinal Statement and the Holy Scriptures.

GRAFTON LIBRARY

The Grafton Online Library is available to students 24/7 via the link within each course. Students have millions of articles and over 80,000 full-text books through academic and theological databases.

If students require assistance with their research, they have access to a trained librarian 24/7 through the Ask A Librarian icon found on the home page of each course. If further assistance is needed, student may email library@vbc.edu.

DISMISSAL FOR CONDUCT

Attendance at Veritas Baptist College is a privilege and not a right. Students choosing not to conform to the spirit or standard of conduct of the College forfeit their privilege of attending classes.

Statement of Human Sexuality

In keeping with our mission and our commitment to biblical fidelity, all members of VBC are expected to follow the teachings of Scripture. We believe in the Holy Scripture: accepting fully the writings of the Old and New Testaments as the inerrant Word of God, verbally inspired in all parts and therefore altogether sufficient as our only infallible and authoritative rule of faith and practice. Therefore, VBC affirms that sexual intimacy is designed by God to be expressed solely within a marriage between one naturally-born man and one naturally-born woman. This view of sexuality and marriage is rooted in the Genesis account of creation (2:18-25), reflected in the teachings of Jesus Christ himself (Matt. 19:4-6), and is maintained consistently throughout Scripture. It is a view based on the biblical teaching of monogamy—that God designed sexual union for the purpose of uniting one man and one woman into a permanent, lifelong, intimate, one flesh union in the context of marriage. God created human beings as male and female, to bear His image together (Gen 1:27-28) and ordained that the first human pair were to become one flesh (Gen 2:23-24). These and other similar passages show that God views marriage, sex, and procreation as good, and that male and female are necessary counterparts—differentiated partners—in a sexual complementarity. Sexual intimacy and the sexual union of intercourse between a man and a woman are intended for a purpose—to join one husband and one wife together into one flesh in the context of marriage (I Cor 6:16).

Our marriages on earth model the relationship between Christ and His bride, the church (Eph 5:31-33), a melding that the Apostle Paul calls "a great mystery." This

God-initiated oneness, as detailed in Genesis (2:18-25), is clearly recognized and affirmed by Jesus in terms of the marital union of husband and wife (Matt 19:4-6). Any sexual intimacy outside of marriage violates God's design for marriage and is thus to be understood as one of the disruptive consequences of the fall (Rom 1:18-32).

Thus, God's design for marriage and sexuality is the foundational reason for viewing acts of sexual intimacy between a man and a woman outside of marriage, and any act of sexual intimacy between two persons of the same sex, as illegitimate moral options for the confessing Christian. Sexual relations of any kind outside the confines of marriage between one man and one woman are inconsistent with the teaching of Scripture, as understood by Christian churches throughout history. On the other hand, chastity in the form of sexual purity for the unmarried person and chastity in the form of sexual faithfulness in marriage are blessed and affirmed. Therefore, as part of living out a consistent, biblical life, one dedicated to the pursuit of Christlikeness, all members of the college are expected to avoid sexual intimacy outside of marriage and to refrain from encouraging the same in others. Indeed, whatever one's personal tendencies and desires, the call of Christ on our lives is the same: sexual purity manifested among the married as complete faithfulness and by those who are unmarried by living a chaste life (1 Thess. 4:3-8).

Any student involved in any sexually immoral behavior, including, but not limited to, premarital sex, adultery, homosexuality, and written, verbal, or visually sexual communication should expect immediate suspension or dismissal from the College.

Student Conduct Committee

The Student Conduct Committee shall be responsible for administering student discipline or commendations.

Student Conduct Appeals

The Student Conduct Committee provides a student appeal process for the College. A student with a disciplinary grievance may request a meeting with the Student Conduct Committee by contacting the Director of Student Affairs within one week of the offense. The student will have the opportunity to present his grievance(s) to the committee and will be notified in a timely fashion as to the committee's decision. If the student is not satisfied with the committee's decision, he may appeal to the Administrative Cabinet, then to the President, then to the Board of Directors.

If the student still has a complaint after following the college's appeal procedures, he may contact the college's accrediting agency: Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Rd., Forest, VA 24551; Telephone: 434.525.9539; e-mail: info@tracs.org].

If the student still has a complaint after contacting TRACS, he may file a complaint through the State of Indiana at https://www.in.gov/che/2744.htm.

STUDENT RESPONSIBILITIES

Announcements

Official announcements are posted on the LMS.

Dress and Appearance

Professional dress and demeanor are considered an important part of the training at Veritas Baptist College. These standards should be observed when the students are video recording themselves for course work, participating in video conferences, or attending VBC functions.

Dress Standards for Men

Men are expected to be well-groomed and appropriately dressed. Hair must be above the ears and off the collar. A collared shirt is required with professional business-casual or dress slacks.

Dress Standards for Women

Ladies are expected to wear professional business or business-casual attire. Women must avoid low necklines and tight-fitting clothing.

Financial Information

Students should view their account on the LMS or contact the College Office for information or assistance on their tuition accounts. It is the student's responsibility to give the invoices/statements to those paying the bills; *it is not the College's responsibility.*

The student is responsible to pay his account on time. The account may be paid in full at registration or according to the payment plan listed on the LMS. Payments may be made online, dropped in the payment box at the front desk, or mailed to the College Office at the following address: 4105 Plank Road, Fredericksburg, VA 22407.

Students' accounts must be paid in full before accessing grades or transcripts. All students will have a registration lock placed on their account each term, pending clearing by the financial office. Delinquent accounts must be paid in full before a student registers for additional courses. Students on academic probation cannot have their lock removed; they can register directly through Advising in accordance with credit limitations after the financial office has cleared them.

Payment of Bill

After the drop/add period, the student is responsible for that semester's tuition. For exceptions, refer to the section on refund policies. *All tuition and fees must be paid in full before final grades can be accessed.* Students may access their financial information including balance, method of payment, and scholarship information on the LMS.

Payment may be made by cash, check, credit card, money order, or cashier's check. Payments made by credit card will be posted to the student's account based upon approval and authorization from the credit card company. Any check returned to the college will incur a \$35 fee per check. Students who render two bad checks will no longer be permitted to pay by check.

Tuition and Fees

Refer to the college website for the most current tuition and fees information.

Payment Plan Dates

Refer to the college website for the most current dates.

Late Payment

Any payment not made in full by the due date will result in a \$25 late charge being added to the account.

Legal Responsibility

Since most students are legal adults and ultimately responsible for their own conduct, they must agree to comply with all federal, state, and local laws.

Respect

Scripture commands Christians to render honor to whom honor is due. At Veritas Baptist College, that means using the proper title of address for College leaders. The President, deans, faculty, and staff members should be addressed using their appropriate title and not their first names.

Due Process and Student Complaint Procedures

A student with a grievance may request a meeting with the Dean of Students by contacting the college office. The student will have the opportunity to present his grievance(s) to the Dean of Students and will be notified of the decision within 14 days. If the student is not satisfied with the decision, he or she may appeal to the Administrative Cabinet, then to the President, then to the Board of Directors. These appeals must be filed within 14 days of receiving the decision. If a student feels that his concerns have not been properly addressed, a complaint may be filed with the college's accrediting agency: Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Road, Forest, VA 24551; Telephone: 434.525.9539; e-mail: info@tracs.org].

Harassment Policy

It is the policy of Veritas Baptist College to provide, to have, and to maintain an educational environment free of harassment of any kind. Furthermore, students have a right to be educated in an environment free of harassment, whether it is sexual, racial, or otherwise. Such harassment, verbal or physical, is against the law and will not be tolerated by this institution.

Students should immediately report any acts of mistreatment, hazing, or harassment to the administration. All reports will be handled in a prompt, appropriate, and confidential manner. Discrimination and harassment will result in appropriate disciplinary action, which may include dismissal.

Students with Disabilities

Students must submit official diagnosis paperwork to the college office before they seek accommodations from instructors. Students who require academic accommodations due to any physical, psychological, or learning disability should request assistance from the instructor within the first two weeks of class. Likewise, students who potentially require emergency medical attention due to any chronic health condition are encouraged to disclose this information to the instructor within the first two weeks of class. VBC will endeavor to make any reasonable accommodation for physically disabled students or visitors on campus.

Student Recommendations

All official student recommendations for ministry-related positions must be submitted to the Academic Dean or the President.

ACADEMIC LIFE

COLLEGE PROTOCOL

Administrators, faculty, staff, students, and alumni should follow College Protocol at all times relative to the President and Board of Directors concerning matters of the College. Only the President of the College will take matters of College business to the Board of Directors in both official and unofficial contacts. Questions not related to the College or of a pastoral nature may, of course, be discussed with the President at any time.

Faculty and staff members may discuss concerns with their immediate supervisors at any time. Faculty and staff members can then appeal to the Department Chair and ultimately to the Academic Dean, as necessary.

Regarding College business, a College employee may contact the Board of Directors only with the written approval of the President.

Conversely, it is expected that contacts from the Board of Directors to any employee, student or alumni of a business/official nature should be made only with the approval of the President. Students should address academic questions to their teachers before contacting the department chair, the Academic Dean, or the President.

Alumni and Advisory Board Members are asked to first contact the faculty member and/or Department Chair related to their specific concerns or questions. Following such contacts, the President can be involved, if need be.

EMAIL ADDRESSES

All students will be assigned a vbc.edu e-mail address. This address must be the primary e-mail set up in the college's LMS and must be checked regularly.

CLASS ATTENDANCE

VBC does not track attendance for student records. Rather, engagement within each class is monitored following the guidelines below.

ADMINISTRATIVE REMOVAL FROM A COURSE

It is important that students engage in distance education courses from the very first session and remain engaged throughout the semester if they wish to succeed.

Verifying Attendance

To comply with U.S. Department of Education policies, attendance is measured by any submission of an assignment that can receive a grade within the enrollment dates of the course or by initiating contact with the professor regarding a question related to the course-specific content studied in the course.

To simplify the process of verifying attendance for our students, the submission of a graded Syllabus Quiz is required. Please make sure to complete the Syllabus Quiz by midnight Sunday of Week One for this course. This verifies your attendance and secures your enrollment.

Drop/Add

The period to drop and/or add classes to a student's schedule without academic penalty will end midnight Monday of session two. Students will pay a \$10 fee for every course dropped or added. During the drop/add period each semester, a student may add or drop a course via the registration tab on the Populi. A course addition is subject to approval from the Advising office. If a student's course registration is locked, it is the responsibility of the student to contact the academic advisor via email by the deadline to add or drop the course.

Nonattendance

On Tuesday of Week Two, attendance in this course will be reviewed. If you have not made a submission of an assignment that can receive a grade or have not initiated communication with your professor regarding an academic subject between first Monday and first Sunday of module, you will be dropped from the class roster. Your advisor must receive an email from you in writing by midnight Wednesday of Week 2 if you wish to be reinstated in the course. You will not be permitted to take the Syllabus Quiz but rather will receive a grade of zero on that assignment. Submissions made and communication initiated prior to first Monday do not qualify as attendance.

Unofficial Withdrawal for Nonattendance

Students who initially attend the course but eventually cease submitting assignments or communication with their instructor regarding course-specific content for a period of 21 consecutive days or longer — and who do not officially request a withdrawal — will be removed from the course and assigned a Withdraw Fail for Nonattendance (WF) grade. If you receive all WF grades in a term, you may be subject to a reduction and/or return of all Financial Aid. Students are fully responsible for all resulting charges on the account. If you are initially pulled for failure to complete the Syllabus Quiz in Week One and are then reinstated, be aware that those initial 7-10 days of non-attendance do count toward the period of 21 consecutive days that can lead to an unofficial withdrawal for nonattendance.

Official Withdrawal

If you wish to officially withdraw from a course, you must complete the form found here where you will also find the policy for tuition reimbursement. Non-attendance or communication with your instructor or any other college official regarding your intent to withdraw from the course is not an official withdrawal. The official date of withdrawal will be the date that your completed form is received.

LEAVE OF ABSENCE

As a credit hour institution, students are not offered a leave of absence option for Title IV funds. Per Military Policy Requirement, students in the Armed Forces, including reserve components and National Guard, can be readmitted if such members are temporarily unavailable or must suspend enrollment by reason of serving in the Armed Forces. VBC will accommodate short absences for such services in the Armed Forces.

HEALTH SERVICES AND STUDENT INSURANCE

As an online institution, students are responsible either to provide their own health insurance coverage, coverage through their parents, or pay the cost themselves.

VACCINATIONS

As a private, non-profit institution with no campus, VBC does not require proof of vaccinations.

CHEATING AND PLAGIARISM

Plagiarism is purposely or accidentally using any ideas or opinions from other sources within a paper or speech without giving the author proper credit. Even if you use information that is not a direct quotation but is rather summarized or paraphrased in your own words, you must give proper credit to the author.

To ignore these guidelines is to plagiarize. Students who plagiarize, accidentally or intentionally, will receive a failing grade on the assignment and may be required to rewrite the paper before receiving credit for the course.

Instructors reserve the right to require a student to present any original sources when the proper documentation is in question.

Copyright Infringement

Information regarding file sharing and copyright policies and resources at Veritas is available in our Student Handbook. This includes information on the Digital Millennium Copyright Act (DMCA) and individual rights and responsibilities. VBC is dedicated to maintaining the integrity and survivability of the college's network; we will act on each notice and investigate each incident to validate reports. Reports of copyright infringement violations should be submitted to Mrs. Rill via email.

TERM PAPERS/RESEARCH PAPERS

The writing manual for VBC undergraduate and graduate courses is as follows:

Turabian, Kate. *A Manual for Writers of Research Papers, Theses, and Dissertations,* 9^{th} ed., Chicago: University of Chicago Press, 2018.

It is strongly recommended that students purchase a copy of the handbook for their continued use.

LATE ASSIGNMENTS AND THE END OF SEMESTER

Ten percent is to be deducted from the final grade of a project/paper every day it is late. Anything due before Session 8 that is not turned in by Session 8 will be given a zero. All work for the second half of the semester must be turned in by midnight of the final session. For 8-week undergraduate modules, anything due before Session 5 that is not turned in by Session 5 will be given a zero.

FINAL EXAMS

Because students taking exams early 1) potentially compromises the security of the examination process, 2) creates additional pressures for the professor, and 3) complicates the VBC office end-of-semester tasks, final exams may not be taken before the scheduled examination period. Final exams must be taken within the time provided. Exams may not be taken after the close of the semester.

TEXTBOOKS

Textbook information is posted on the current LMS. Students are responsible to purchase textbooks and supplies from their preferred vendor.

GRADING SCALE

The following chart shows our grading scale:

Letter	Minimum Points	Maximum Points	Grade Points
A+	98.00	100.00	4.00
Α	93.00	97.00	4.00
A-	90.00	92.00	4.00
B+	87.00	89.00	3.00
В	83.00	86.00	3.00
B-	80.00	82.00	3.00
C+	77.00	79.00	2.00
С	73.00	76.00	2.00
C-	70.00	72.00	2.00
D+	67.00	69.00	1.00
D	63.00	66.00	1.00
D-	60.00	62.00	1.00
F	0.00	59.00	0.00
Р	Passing		
W	Withdrew		
WP	Withdrew passing		
WF	Withdrew failing		
AU	Audit		

COURSE CHANGES

Students wanting to change their degree program must complete the <u>Program Change</u> <u>form</u> and pay the current fee.

Drop/Add Period

This period ends after seven days from the first day of the semester. During the drop/add period each semester, a student may add or drop a course using the LMS. Course changes are subject to approval from the Advising office. To drop a course without academic penalty, a student must notify the advisor during the drop/add period. See financial section for appropriate fees.

Financial Aid Student Policies

- To remain in courses, Pell-only students who incur a balance that the Pell Grant does not fully cover must make their first payment by the end of drop/add.
- To remain in courses, students who are selected for verification must submit all verification documents **or** make their first payment by the end of drop/add.
- Refunds (if applicable) will be sent using Electronic Funds Transfer (EFT). Please complete the <u>secure form</u> for fast, reliable refunds.
- The scholarship application deadline is one week before the start of each module. Click <u>here</u> to access the current scholarship application

TITLE IV FUNDS RETURN POLICIES

Veritas Baptist College (VBC) will utilize the Return of Title IV Funds Policy required by the U.S. Department of Education for those students who have received Title IV Funds (Federal Student Aid) and withdraw or are terminated. For a student who receives Title IV Funds, the School must determine the amount of Title IV funds a student has earned at the time of withdrawal/termination using the Return of Title IV Funds Policy. This amount of Title IV assistance earned is based upon the amount of time the student attended and has no relationship to the institutional charges the student has incurred. Up through the 60% point of the payment period, a pro-rata schedule is used to determine the amount of Title IV funds the student has earned at the time of his or her withdrawal/termination. After the 60% point, the student has earned 100% of the Title IV funds for the payment period. The formula for Return of Title IV Funds also specifies the order in which funds are to be returned to the financial aid programs. Refunds on behalf of Title IV recipients must be distributed according to said order. Sample Return of Title IV calculations are available from the Financial Aid Office upon request. Funds will be returned to the Title IV programs within forty-five (45) days after the date the school determines that the student withdrew, and this may result in the student owing the School for institutional charges previously covered by Title IV assistance.

Cancellation/Withdrawal/Rejection Calculations and Policies: Students wishing to cancel or withdraw must complete the official withdrawal form found here. All tuition paid will be refunded to students who enroll and do not attend

class. The registration and application fees are not applicable toward tuition. The registration fee will not be refunded unless the student cancels within three business days after signing this agreement. However, if cancellation occurs after three business days from the signing of this agreement and the student cancels prior to the scheduled start of class, all fees paid in excess of \$100 will be refunded to the student. All registration fees will be refunded if the student is not accepted into his/her particular program. All monies paid by a student will be refunded if cancellation occurs within three business days after signing this agreement and making initial payment. When due by the School, all refunds will be made within forty-five (45) days from the date of determination (the last day of attendance if written notification has been provided to the School by the student official withdrawal, or from the date the School terminates the student or determines withdrawal by the student—unofficial withdrawal) of the student's withdrawal and without requiring student's request. Any funds paid for supplies, books, or equipment which can be and are returned to the institution, will be refunded to the students who withdraw prior to the start of class upon return of said items which can be resold. The school reserves the right to determine if such items are returnable. All balances owed to the institution due to the return of Title IV funds or withdrawal calculation or a balance due at time of graduation will be billed to the student. Any student who withdrawals, is terminated, or graduates from any program is required to have an exit interview.

Unofficial Withdrawal

Students who stop attending all of their classes are required to officially withdraw from the college. An unofficial withdrawal is a student who does not successfully complete any of their courses (receives all F grades or U grades), stopped attending classes, and did not complete any coursework as of the 60% point of the semester without officially withdrawing from the college, as required.

When a student leaves the college with notice, faculty will be contacted to determine the last date of academically_related activity. Since attendance is not required to be taken by all instructors, the last date of academic activity will be used to determine an effective date for both Title IV and institutional refund purposes. If an effective date cannot be accurately determined, the midpoint of the term will be used as the effective date. A different effective date may be used for refund purposes of institutional expenses compared to Title IV funds when there are differences between the date the withdrawal was initiated compared to when the student completed the process and vacates campus. An unofficial withdrawal may be required to repay a portion of the financial aid received for the term. All financial aid reductions are calculated based on formulas published by software received from the Department of Education.

Leave of Absence

As a credit hour institution, students are not offered a leave of absence option.

WITHDRAWAL

Students may withdraw from courses from the 2nd to the 9th session of a 15-week course or from the 2nd to the 4th session of an 8-week course and receive a W which does not affect the GPA. Students may withdraw from courses from the 10th to 15th session of a 15-week course or from the 5th to 8th session of an 8-week course and will receive a WP (does not affect GPA) or WF (affects GPA) based on the academic status at the time of withdrawal. Students who wish to withdraw from a course or from the College must complete the appropriate withdrawal form on the college website.

Refunds

Once the credit adjustment has been calculated and applied to the student's account upon withdrawal, the College will determine whether any scholarships or financial aid must be returned to the appropriate organization. In addition, all college-funded awards for the semester are rescinded, and the student assumes financial responsibility for any remaining charges due the College. Any remaining balance will be returned to the student.

Students will receive refunds according to the following policy and are responsible for any remaining balance:

15-week courses

Week 1	100% refund
Week 2	75% refund
Week 3	50% refund
Week 4	25% refund
Thereafter	0% refund

8-week courses

Week 1	100%
Week 2	50%
Thereafter	0%

STUDENT CLASSIFICATIONS

Freshman 0-27 credits Sophomore 28-59 credits Junior 60-93 credits

Senior 94 credits and above

ADMISSIONS POLICIES

Admissions-General

When entering into a degree program, the student will be bound by the degree requirements specified in the catalog valid at that time. The program student who does not re-enroll for a period of one year will have their student status deactivated and will need to reapply and be accepted into the most current catalog requirements.

The basic requirement for admission to an undergraduate degree program is a high school diploma or its equivalent. A bachelor's degree is required for admission to a graduate program.

Students applying to the degree programs are required to submit the following to the College Office:

- Completed application (including references and official transcripts)
- Non-refundable application fee
- Agreement to a background check
- Certification of high school graduation or high school equivalency (acceptable certification includes an official high school transcript, G.E.D., or an official transcript from coursework or degree completion at a higher education institution).
- Agreement with the VBC doctrinal statement
- Evidence of faithful attendance to a local church

The application and all supporting documents must be received at least two weeks before the start of the semester that the student wishes to begin classes.

Admissions-Undergraduate Program

When entering into a degree program, the student will be bound by the degree requirements specified in the catalog valid at that time. The program student who does not re-enroll for a period of one year or any student attempting fewer than six credit hours in a semester will fall under the degree program requirements specified in the catalog valid at the time of his re-enrollment or registration.

First-time students to Veritas Baptist College will be evaluated based on their most current educational experience (high school or college). They must also take the English entrance exam. Students entering with a GPA below 2.0 from their most current educational experience will be placed on academic probation and will be limited to 3-5 credits for their first semester. These students are required to abide by the same probation policies as returning students. Students entering with a GPA between 2.0 and 2.49 will be limited to twelve credits for their first semester. Credit loads will be re-evaluated following the completion of the student's first semester at VBC.

Students applying to the degree programs are required to submit the following to the College Office:

- Completed application (including references and official transcripts)
- Non-refundable application fee
- Agreement to a background check
- Certification of high school graduation or high school equivalency (acceptable certification includes an official high school transcript, G.E.D., or an official transcript from coursework or degree completion at a higher education institution).
- Agreement with the VBC doctrinal statement
- Evidence of faithful attendance to a local church

The application and all supporting documents must be received at least two weeks before the start of the semester that the student wishes to begin classes.

Admissions-Graduate Program

When entering into a degree program, the student will be bound by the degree requirements specified in the catalog valid at that time. The program student who does not re-enroll for a period of one year will fall under the degree program requirements specified in the catalog valid at the time of his re-enrollment.

The basic requirement for admission into a graduate program is a bachelor's degree and evidence of the student's ability to complete post-graduate work. Agreement with the College's doctrinal statement and standard of conduct is also required prior to consideration of admission. Admissions decisions are made by the college Registrar and Academic Dean.

Students applying to the degree programs are required to submit the following to the College Office:

- Completed application (including references and official transcripts)
- Non-refundable application fee
- Agreement to a background check
- College transcript showing the completion of a bachelor's degree
- Agreement with the VBC doctrinal statement
- Evidence of faithful attendance to a local church

Admissions-Non Program

A student who wishes to take selected courses for personal, spiritual, and/or professional improvement may apply as a non-program student.

Non-program students may apply later for degree status according to the Degree Program. Credits earned by non-program students may be applied toward a degree and are subject to the academic policies governing degree programs effective at the time they are accepted into a degree program. Admissions decisions are made by the college Registrar and Academic Dean.

Admissions-International Students

Veritas Baptist College does not currently issue I 20s; however, international students may complete any program through distance education from their homeland. The regular application process should be followed.

Transcripts sent from any educational institution recorded in a language other than English must be accompanied by a certified translation. All documents must be original or a certified copy.

All transcripts from non-US institutions must be evaluated through Educational Credential Evaluators (ECE). Their web address is https://www.ece.org/ECE. Students

just wishing to show proof of finishing high school or college-level work, should choose "General with Grade Average" for the needed evaluation. Students wishing to possibly transfer some of their college credits into VBC will need to have a "Course by Course" evaluation completed.

It is the student's responsibility to take this step and to pay for the evaluation. The official evaluated document should be sent either by mail to Veritas Baptist College or by email (office@vbc.edu).

Those students whose native language is not English must provide evidence that they are able to use the English language with sufficient ability to do college-level work in an English-speaking institution. Prospective international students may obtain evidence of their English proficiency by taking the Test of English as a Foreign Language (TOEFL). The minimum TOEFL requirements are below.

iBT TOEFL - 85 minimum
Paper-Based TOEFL taken after July 2017 - 65 minimum
Paper-Based TOEFL taken before July 2017 - 580 minimum

Students who have scored below the minimum TOEFL requirement and/or those who score below 70% on the English placement exam must take EN 099: Conversational English as their first course. Once that course has been successfully completed, with a grade of C- or higher, they may register as full-time students.

Payment must be made using a US credit card platform.

Ability to Benefit

The college does not admit students who do not meet the requirements of a high school diploma or GED.

TRANSFER OF CREDIT

Official transcripts must be sent directly from previously attended colleges and universities to the VBC Admissions Office. All transcripts must be on file prior to the start date of the final term.

Graduate

Courses taken at accredited/recognized colleges and universities with at least a grade of "B" and appropriate to the student's course of study may be accepted and/or substituted for specific courses in accordance with college policies. The student should request an official transcript to be sent to the College. Transfer credits will be evaluated after the application has been received and approved. Graduate level courses cannot be applied to undergraduate programs, and undergraduate courses cannot be applied to graduate programs.

Credit for Prior Learning cannot be considered for a master-level program.

If a student wishes to transfer to another institution at any point in time, it is the student's responsibility to confirm whether or not credits will be accepted. Each college or university determines its own policies for admissions and credit transfer. The number of credits that may transfer into a given program is listed below:

Master of Christian Education – 12 credits

Master of Ministry – 12 credits

Master of Biblical Studies - 18 credits

Master of Divinity – 30 credits

Undergraduate

Courses taken at accredited/recognized colleges and universities or at another approved organization with at least a grade of "C" and appropriate to the student's course of study may be accepted and/or substituted for specific courses in accordance with college policies. The student should request an official transcript to be sent to the College. Transfer credits will be evaluated after the application has been received and approved. Transfer credits may not be used as the final course in a program; therefore, all transfer credits must be received before the student's final term begins. *In accordance with college policy, the final course in a student's program must be taken at VBC*. *Note, an unneeded elective is not considered part of a student's program.

Veritas Baptist College will evaluate, for acceptance, credit from students who take the CLEP or high school AP exams.

College Level Examination Program (CLEP)

Veritas Baptist College does not provide challenge tests for any courses. VBC will evaluate, for acceptance, credit from students who take the CLEP or high school AP exams. Students who wish to test out of certain general education courses may choose to take the CLEP examinations (contact Advising for more information).

- CLEP exams must be passed with the minimum score required by the College Board that can transfer in as a C.
- CLEP transcripts showing a passing grade of C must be received by the end of drop/add for the semester that the course will be applied.
- Secondary Education students may not CLEP subjects related specifically to their teaching field.
- CLEP tests are not considered part of the 25% of VBC courses required for graduation.
- Students anticipating graduation who choose to CLEP courses are responsible
 to have those submitted to the college before the beginning of their final
 semester. CLEP scores received after the final semester begins will not be
 accepted.
- CLEP transcripts may not be used as the final course in a program.

In accordance with college policy, the final course in a student's program must be taken at VBC. *Note, an unneeded elective is not considered part of a student's program.

Prior Learning Assessment

Credit for prior learning is awarded on a case-by-case basis following the guidelines of the Council for Adult and Experiential Learning (CAEL). Credit for prior learning is not awarded at the graduate level.

If a student wishes to transfer to another institution at any point in time, it is the student's responsibility to confirm whether or not credits will be accepted. Each college and university determines its own policies for admissions and credit transfer.

EVALUATION OF MILITARY CREDIT

The evaluation of credit for military experience and schools will be in keeping with the procedures as outlined in the publication *Guide to the Evaluation of Educational Experiences in the Armed Forces*, published by the American Council on Education. Students must order their JST transcript of Community College of the Air Force Transcript to be sent to Veritas Baptist College for official evaluation.

MILITARY POLICIES

Veterans' Benefits

Veterans should apply for benefits <u>here</u>, then submit their DD-214 and Certificate of Eligibility to the registrar's office with their application for admission. The <u>Military</u> <u>Benefit Form</u> also needs to be submitted. Courses are certified after acceptance and registration.

Cooperative Training Policy

VBC does not offer cooperative training at this time.

Practical Training/Internship/Externship Policy

All VBC internships will include a subject description, instructor, activities controlled by VBC, weekly interaction, syllabus instructions, a grading system as according to the current catalog, and a schedule detailing course workload. See catalog for internship course descriptions.

Leave of Absence Policy

As a credit hour institution, students are not offered a leave of absence option. Per Military Policy Requirement, students in the Armed Forced, including reserve components and National Guard can be readmitted if such members are temporarily unavailable or must suspend enrollment by reason of serving in the Armed Forces. VBC will accommodate short absences for such services in the Armed Forces.

Student to Teacher Ratio

VBC's current student-to-teacher ratio is 15:1.

Study Abroad Policy

VBC does not offer a study abroad program at this time.

TA Funds Return Policies

Veritas Baptist College (VBC) will utilize the Change 3, DoDI 1322.25 (July 07, 2014) (Appendix to Enclosure 3, 4. f. (2) (d) (page 42)), for those students who have received TA and withdraw or are terminated. For a student who receives TA, the School must determine the amount of TA a student has earned at the time of withdrawal/termination using the prorated refund policy. This amount of TA earned is based upon the amount of time the student attended and has no relationship to the institutional charges the student has incurred. Up through the 60% point of the payment period, a pro-rata schedule is used to determine the amount of TA funds the student has earned at the time of his or her withdrawal/termination. After the 60% point, the student has earned 100% of the Title IV funds for the payment period.

Funds will be returned to the TA programs within forty-five (45) days after the date the School determines that the student withdrew, and may result in the student owing the School for institutional charges previously covered by TA. A typical semester is 110 days. Students withdrawing before the 66th day (60%) will have a pro-rated return of unearned TA funds using the following schedule:

15-week course (110 days)

Day 1-7 100% return, Day 8-88% return, Day 9-86% return, Day 10-85% return, Day 11-83% return, Day 12-82% return, Day 13-80% return, Day 14-79% return Day 15-77% return, Day 16-76% return, Day 17-74% return, Day 18-73% return Day 19-71% return, Day 20-70% return, Day 21-68% return, Day 22-67% return Day 23-65% return, Day 24-64% return, Day 25-62% return, Day 26-61% return Day 27-59% return, Day 28-58% return, Day 29-56% return, Day 30-55% return Day 31-53% return, Day 32-52% return, Day 33-50% return, Day 34-48% return Day 35-47% return, Day 36-45% return, Day 37-44% return, Day 38-42% return Day 39-41% return, Day 40-39% return, Day 41-38% return, Day 42-36% return Day 43-35% return, Day 44-33% return, Day 45-32% return, Day 46-30% return Day 47-29% return, Day 48-27% return, Day 49-26% return, Day 50-24% return Day 51-23% return, Day 52-21% return, Day 53-20% return, Day 54-18% return Day 55-17% return, Day 56-15% return, Day 57-14% return, Day 58-12% return Day 59-11% return, Day 60-09% return, Day 61-08% return, Day 62-06% return Day 63-05% return, Day 64-03% return, Day 65-02% return, Day 66-01% return (60% completion), Day 67-0% return

EXTENSION COURSES

Extension courses are primarily designed for the student who needs a required course that is not in the current rotation schedule in order to graduate.

- Extension courses may be requested in the Spring, Summer, and Fall terms.
- Extension courses will not be offered to meet an elective requirement unless there are no other electives offered before graduation.
- A course will not be offered as an extension the semester following the term it
 was officially offered in the course rotation.
- A student who fails an extension course may not request that course as an extension again.
- Extension courses may be requested only during regular registration periods and at least two weeks before the start of the term.
- No more than 10% of an undergraduate program can be earned through extension courses.
- No more than 20% of a graduate program can be earned through extension courses.
- An additional administrative fee is applied for each extension course. See the *Financial Information* section for the appropriate fees.
- Courses that are retired will be offered for one year after retirement as an extension course.
- To apply for an extension course, you must fill out an <u>extension course request</u> form.

UNIT OF CREDIT

The unit of credit is the semester hour. A semester hour is 15 academic hours.

Credit Hour: For each credit hour of the course, there must be at least 50 minutes of "instructional time" in which the student is "academically engaged" in supervised educational activities. Homework and research do not count toward this requirement, but they do count toward the two hours of outside work required per credit hour. The guidance given by the Department of Education stipulates that one credit hour "reasonably approximates not less than one hour of class and two hours of out-of-class student work per week over a semester for a semester hour" (CH-A3), calculating a course hour as 50 minutes in clock hours, resulting in a total of 37.5 clock hours for each course credit hour. Please see the following summary chart.

	8 Weeks	15 Weeks	Total Hours for Semester
1 credit	N/A	3 hrs. per week	45 (37.5 clock hours)
2 credits	11.25 hrs. per week	6 hrs. per week	90 (75 clock hours)
3 credits	16.875 hrs. per week	9 hrs. per week	135 (112.5 clock hours)

ACADEMIC PROBATION AND DISMISSAL POLICY

Probation - Graduate

Students in the Graduate programs of Veritas Baptist College must maintain a GPA of 3.0. Any student whose *term* GPA (average of both modules) is below a 2.5 will be limited to one course in the following term.

Any student whose *cumulative* GPA falls below a 3.0 will be limited to one course per term until acceptable progress is made in raising the GPA to the required level. A student who is not able to raise his GPA to a 3.0 within two terms may be academically suspended for one full term.

A student transferring into the Graduate program from another institution or entering a Graduate program as a new student may be placed on academic probation for the first term, limiting the number of credits that he can take, if his most recent transcript shows a final GPA below 3.0.

Probation - Undergraduate

Any student enrolled in a degree program whose Term GPA falls below 2.0 will be placed on academic probation with a limited credit load. If the student's Term GPA falls below 2.0 two semesters in a row, the student may be suspended for one semester. A record of this status will be placed on the student's permanent record.

Any student enrolled in a degree program whose Cumulative GPA falls below 2.0 will be placed on academic probation with a limited credit load. The student must make progress toward raising the cumulative GPA to 2.0. If the student fails to raise the cumulative GPA to 2.0 by the end of two semesters, the student may be suspended for one semester.

Any student on academic probation must meet with his faculty advisor once a month and demonstrate proof that satisfactory academic performance is being maintained.

Dismissal

Any student returning after a semester of academic suspension will be placed on probation. The student must achieve a 2.0 average for the semester following the return. Failure to achieve a GPA of 2.0 for the semester will result in dismissal for a period of two regular semesters. Students who wish to return must follow the Academic Appeals procedure.

Academic Appeals

Students with an academic grievance which is unable to be resolved through the instructor should fill out the Academic Appeals form provided on the college website: https://vbc.edu/student-appeals-2/. The student should complete the appeal form within seven days after they receive a response from the instructor and should include

all details and documentation of the grievance. Appeals need to be presented in a professional manner.

Any student placed on academic probation, or who has been notified of pending academic suspension, may appeal to the Academic Appeals Committee within seven days of the notice. Students placed on academic suspension must apply for readmission through the Academic Appeals Committee by submitting a letter requesting readmission, providing evidence that the student will be able to complete college-level work successfully.

Decisions are made within one week of appeals. If a student is not satisfied with the committee's decision, he may appeal to the Administrative Cabinet, then to the President, then to the Board of Directors.

If the student still has a complaint after following the college's appeal procedures, he may contact the college's accrediting agency: Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Rd., Forest, VA 24551; Telephone: 434.525.9539; e-mail: info@tracs.org].

If the student still has a complaint after contacting TRACS, he may file a complaint through the State of Indiana at https://www.in.gov/che/2744.htm.

Academic Rehabilitation

Academic rehabilitation offers former students a way to redeem their records. Those wishing to apply for academic rehabilitation may write to the Admissions Office. Students may apply one year after their previous experience at VBC.

FINANCIAL AID PROBATION AND APPEALS

Satisfactory Academic Progress (SAP) Standards

Veritas Baptist College's Standards of Satisfactory Academic Progress (SAP) measures a student's academic performance in the following three areas: completion rate, cumulative grade point average (GPA), and maximum time frame (Pace). The Financial Aid Office is responsible for ensuring that all students who receive federal financial aid are meeting these standards. The Standards of SAP apply to all federal, state, institutional financial assistance programs. Progress will be measured at the end of each payment period (semester, summer, or module) that a student is taking classes.

- 1. Completion Rate: At the end of each payment period, a student's academic progress will be measured by comparing the number of attempted credit hours with the earned credit hours (i.e., received a grade of A, B, C, D or P). This includes any course for which the student has remained enrolled past the Drop/Add period. A student must earn 70 percent of credits attempted to maintain SAP.
- 2. Cumulative GPA (Qualitative): All students must meet the following standards of academic achievement. The qualitative standard requires the student to achieve a

minimum grade point average of 2.0 and must maintain a cumulative grade point average of at least 2.0 for the remainder of the program. Federal regulations require that a student attain a 2.0 GPA by the end of the second academic year.

3. Max Time Frame (Quantitative): The student is not eligible to receive financial aid once 150 percent of the normal credits required for a degree or certificate program have been attempted or it becomes academically impossible for the student to complete the degree or certificate within pace. For example, a student in a program requiring 120 credit hours for graduation will be eligible for financial aid during the first 180 attempted hours as an undergraduate. All attempted hours are counted, including accepted transfer hours, repeated courses, and remedial courses, whether or not financial aid was received, or the course work was successfully completed. Students are permitted to change their major one time if using financial aid. The Program Change Form can be found here.

Satisfactory Academic Progress (SAP) Standards: Graduate Program

- 1. Cumulative GPA (Qualitative): All students must meet the following standards of academic achievement. The qualitative standard requires the student to achieve a minimum grade point average of 3.0 and must maintain a cumulative grade point average of at least 3.0 for the remainder of the program.
- 2. Max Time Frame (Quantitative): Students are not eligible to receive financial aid after the max time frame of 6 years (5.5 credits per year) for the M.Min. program and 10 years (6 credits per year) for the MBS program.

SAP Assessments

Academic progress will be reviewed at the end of each payment period. Those students not meeting the standards stated above will be placed on Financial Aid Warning during the next payment period and will receive notification from the Financial Aid Office.

Financial Aid Warning

- The student is placed on Financial Aid Warning for the payment period following the payment period in which SAP standards were not met.
- The student is eligible to receive financial aid funds during this payment period but must meet the SAP standards by the end of the payment period.
- At the end of the Warning period, a student not meeting the SAP standards will be notified of ineligibility (unable to receive financial aid for the next payment period).

Financial Aid Probation

- The student will be placed on Financial Aid Probation and will be eligible to receive financial aid for the next payment period IF...
 - The student appeals the determination of ineligibility AND
 - It is determined that the student should be able to meet the SAP standards by the end of the probation period

- The student will not receive financial aid funds for the subsequent payment period unless the SAP standards are met by the end of the Probation period, or a new appeal is submitted and approved.
- A denied appeal indicates that students will be ineligible to receive federal financial aid.
- Ineligible status may not be appealed more than three times.

Financial Aid Ineligible

- A student will be considered Ineligible IF
 - at the end of the Warning period the student does not meet SAP standards and does not appeal the ineligible status
 - o the appeal for probation is denied
 - o at the end of the probation period the SAP standards were not met, and the student does not submit a new appeal to remain on probation status
- If SAP standards are met at the end of the period of ineligibility, financial aid eligibility will be reinstated.
- A student in ineligible status may not receive federal financial aid.

Appeals

To appeal an Ineligible status, the student must, within 15 calendar days of notification of the status, submit a signed and dated letter of appeal to the Financial Aid Director. The appeal must include the reason the student failed to meet the SAP standards and an explanation of what has changed that will allow the student to meet the standards by the next evaluation. Reasons for an appeal may include, but are not limited to, the following: health, family, catastrophe, etc. Documentation verifying the situation may be requested. After all requested information is received, the Appeals Committee will make a determination on the appeal. The student will then be notified of the approval or disapproval of the appeal and of his financial aid status for the next payment period. This notification will be sent by the Director of Financial Aid within a reasonable time frame.

Reinstatement

A student may be reinstated to a "qualified for financial aid" status after meeting the SAP standards.

GRADUATION

All students are encouraged to attend the spring commencement exercises, and all graduates are expected to participate. All graduates will be charged the current graduation fee, including those graduating in absentia. The student's account balance must be paid in full before a diploma is issued. Students who are planning to graduate within the current academic year must complete a Petition to Graduate. The Administration will contact the student once the petition has been received and reviewed. The final class must be taken from VBC, and students must meet the residency requirements for the program.

Graduation Rehearsal Dress Code

Business casual attire with VBC graduation t-shirt. You will receive this shirt when you arrive for rehearsal.

Graduation Ceremony Dress code:

- Men: Dress shirt and tie, black dress slacks, black dress shoes, black socks. No
 jewelry beside a watch and a ring. Hair must be cut above the ears and off the
 collar. Men's hair must be cut above the ears for graduation.
- Ladies: Black church dress/skirt and black dress shoes. Women must avoid extremes in current fashion trends, such as low necklines, high hemlines or slits, tight clothing, etc. Jewelry should be simple, not flashy.

UNDERGRADUATE STUDENTS IN A GRADUATE PROGRAM

Students in their final semester of undergraduate work at Veritas Baptist College may make a request to the Academic Dean to take a graduate course; however, final admission to a graduate program cannot be granted until the college receives an official transcript indicating that a bachelor's program has been completed successfully. Financial aid cannot be awarded for graduate-level courses before officially completing an undergraduate program.

RESIDENCY REQUIREMENT

To receive an undergraduate degree, students must complete a minimum of 25% of the required credits at Veritas Baptist College. No physical residency is required. A student's final course must be at Veritas.

Master of Ministry students must complete 18 of 30 credits, Master of Christian Education students 18 of 30 credits, Master of Biblical Studies students 42 of 60 credits, and Master of Divinity students 60 of 90 credits at VBC. All students are expected to complete their final class at VBC.

HONORS

A baccalaureate candidate earning at least a 3.25 grade point average for courses completed at VBC (with a minimum of 25% of credits from VBC) is eligible for honors recognition. Evaluation is based upon the successful completion of the course requirements and the required number of credits for the degree. Scholastic honors are as follows:

Undergraduate:	Graduate:
Summa cum laude (3.75-4.00)	Summa cum laude (3.90-4.00)
Magna cum laude (3.50-3.74)	Magna cum laude (3.70-3.89)
Cum laude (3.25-3.49)	Cum laude (3.50-3.69)

ACADEMIC ADVISING

An academic advisor will be assigned to all students upon entering a degree program. Prior to registering for each new semester, contact will be initiated by the student's academic advisor assisting in course registration. Students are encouraged to meet with their advisor as needed. Appointments may be scheduled by contacting advisors through the LMS.

PROGRAM CHANGES

Students may complete the Program Change Form after consulting with their advisor and with the Financial Aid department. Students may not change their program while on academic probation. Refer to the college website for the most current tuition and fees information. Per Military Policy Requirement, students must register themselves using the LMS, which prevents auto-renewal of courses and/or programs and ensures student approval of enrollment.

BACKGROUND CHECKS

All students and faculty are required to receive background checks prior to acceptance. Flags on a background check do not necessarily preclude a student from attending. The admissions department will submit any flagged background checks to the Admissions Committee for review and approval.

STUDENT HANDBOOK AGREEMENT

Students must reaffirm agreement with the Student Handbook through a digitally signed statement each academic term.

PRIVACY POLICY

Online student identification is based on student affirmation on every assignment and examination, discussion board participation, telephone interviews, institutional email addresses, and password protected course and portal access. Students will be asked for identifying information when they call the VBC student offices.

At this time there are no additional student fees associated with student verification. In the event any verification fee is needed, it will be posted on the course registration site to provide an advance alert to students.

Under the federal Family Educational Rights and Privacy Act (FERPA), on-campus and distance education students have the right to inspect and review their educational records at VBC and the right to request amendment of those records if they are inaccurate, misleading, or otherwise in violation of their privacy rights. See the Financial Information section on the website for the applicable fees. Educational records are considered confidential personal information. Students wishing to extend rights to others for accessing their personal information need to complete and submit a signed FERPA Consent Form. More information concerning FERPA can be found HERE.

VBC faculty members are obligated to guarantee the privacy of information related to a student's academic and/or deportment records. In addition, faculty must provide a student with access to their own personal information in a confidential manner. Certain information may be considered directory information and is available without notice to students. Unless the college office is notified in writing of the information a student does not wish made public. The following is considered as directory information:

- 1. Name, address, e-mail address, phone number, dates of enrollment, class, major, degree(s).
- 2. Past and present awards, honors, school sports, or student activities.

Test scores, grades, class standing, physical status, attendance records, disciplinary action(s), terms of dismissal, and financial account/financial aid records are not considered directory information and will not be released without written permission of the student.

COLLEGE CLOSING

Students who are impacted by inclement weather or catastrophic events must inform the college office. The Administration will have the final decision to cancel classes due to inclement weather or other catastrophic events. Communication will be sent to students and faculty alerting them of the closure. Students who are impacted by inclement weather must inform the college office.

USING THE LMS

There is extensive assistance provided under the help link on the LMS which will help students to navigate, download, upload and utilize instructional features associated with each of their classes. Additional training is available each semester upon request.

DUAL ENROLLMENT POLICIES

Veritas Baptist College offers courses in dual enrollment for high school students ages 15-20, who have a GPA of 2.5 or higher and whose deportment reflects a level of maturity conducive to a post-secondary environment. Dual enrollment courses will be offered at a reduced rate of tuition. Dual Enrollment students are permitted to take any 100-level or 200-level courses for credit. Students may not register for more than four consecutive semesters, excluding summers, as a Dual Enrollment student. Dual Enrollment students can enroll in the Associates of Christian Early Childhood Education program or Associates of Bible, Church Ministry, and Church Business program.

Purpose

The purpose of dual enrollment courses is to allow high school students who have mastered the relevant high school curriculum to receive advanced placement designation on their high school transcripts where available *and* to also receive credit towards a college degree.

Student Eligibility

Veritas Baptist College offers courses for dual enrollment to high school juniors and seniors who have a current GPA of 2.5 or higher and whose deportment reflects a level of maturity conducive to a post-secondary environment. Dual enrollment status is in effect as long as the student is actively taking at least one high school course and is under the age of twenty.

Structure and Administration of Dual Enrollment Offerings

- 1. All Dual Enrollment courses are comparable to college courses.
- 2. All Dual Enrollment courses are approved by the Academic Dean.
- 3. Instructors of Dual Enrollment courses must meet accreditation requirements.
- 4. Faculty and students are encouraged to complete a course evaluation at the end of the semester.
- 5. All Dual Enrollment courses must be taken for college credit. Veritas Baptist College does not offer courses solely for high school credit.
- 6. The academic support for Dual Enrollment students is identical to that offered to traditional college students.
 - a. Students will be required to complete testing and submit all written work through the appropriate platform as indicated on the course syllabus.
 - b. Students will be assigned an academic advisor.
 - c. Students will have access to all college administration.
 - d. Students will have access to all areas open to the general college population.

Limitations of Credits earned and Transferability of Credit

Dual Enrollment students are limited to twelve college credits per semester unless special permission has been granted by the Academic Dean. Transfer of credit differs among college institutions. It is the responsibility of the student to research the possibility of credit transfer.

Veritas Baptist College is a member of the Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Road, Forest, VA 24551; Telephone: 434.525.9539; e-mail: info@tracs.org], having been awarded Accredited status as a Category III institution by TRACS' Accreditation Commission on April 19, 2016; this status is effective for a period of 10 years. TRACS is recognized by the United States Department of Education (USDE), the Council for Higher Education Accreditation (CHEA) and the International Network for Quality Assurance Agencies in Higher Education (INQAAHE).

ADMINISTRATIVE CABINET

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